

Academic Senate  
**MINUTES**  
**April 20, 2005**  
**ADDED Work Session MEETING**  
3:00 p.m. - BC214

Members Present: Blake Barron, Barbara Bell, Susan Broderick, Jim Chesher, Esther Frankel, Jack Friedlander, Peter Haslund (Chair), Mary Lawson, Petra Malinova, Kathy Molloy, Marcy Moore, Elida Moreno, Kathy O'Connor, Peter Rojas, Jan Schultz, Laura Welby  
Members Absent: Tom Garey, Tom Mahoney, Kim Monda, Sheri Shields  
Guests: James Carter-ASB President

**1.0 Call to Order**

1.1 Approval of Agenda – so approved

**2.0 Hearing/Discussion**

2.1 CPP – Consultative Planning Process

Background: The Consultative Planning Process came about as a way of reducing expenditures. During in-service every department responded and suggestions for budget cutting were incorporated into the CPP document.

At Issue: Have our faculty colleagues had sufficient opportunity to have input and/or respond to this? The process of how to get feedback from our colleagues needs to be discussed.

Concern: Some items in the document were the result of a brainstorming session by Executive Council and Deans where any and all suggestions were welcome and where no adequate discussion or consultation has taken place within the Division and/or departments involved.

Suggestion: Label the report as a “Brainstorming Session” and/or identify the source of the suggestions/recommendations.

Recommendation: Promote creative department discussions on how to generate income.

Senators reviewed/discussed and commented on all items sequentially.

A compilation of the comments/concerns/recommendations and directives shall be distributed before the next meeting.

2.2 Bond Measure Proposal  
not discussed

2.3 Faculty Job Description  
not discussed

#### 2.4 Institutional Effectiveness Annual Report 2003-2004

The report was distributed to Senators and should be placed on a subsequent agenda for further discussion. The origin of the statistics contained in the report and how they were derived was of concern.

#### 2.5 Email -

An email was received and read from the Academic Senate President of Pasadena. Kathryn Dabelow states, "without following shared governance procedures, our administration recently imposed a blocking of Internet sites dealing with what administration deemed inappropriate materials. Faculty members were told that many colleges were instituting such blockages although no evidence can be found. If your college administration has suggested or implemented such blockage please contact me with the particulars. The blockage is an actual blockage of Internet sites and not a spam filter/blockage for email. After the local Senate opposed the blockage as a violation of academic freedom the compromise now allows a blockage to be overridden for an hour at a time. Then a warning screen follows with not only a link to the college's "privacy policy, security and personal use of electronic resources" it also indicates "site usage is monitored." "

### 3.0 Action – an Urgent and Unprecedented request

#### 3.1 Art Albanese retirement

His retirement announcement was not made in time to be included in the replacement phase of faculty replacements.

The dean, EVP and department chair agree that the pool of candidates is excellent and therefore are requesting an unprecedented exception from the Academic Senate process for the current cycle to allow for the additional hiring from the current pool. There would be savings in time and money by not initiating the entire search process again.

Rationale: This is a position replacement – there are no changes planned within the department and all applicants apply from the same job description.

M/S/C To suspend the rules and move the one-time hiring relief request to action (O'Connor/Chesher)

M/S/C To approve as a one-time only arrangement the request to hire an additional English instructor out of the existing pool. (O'Connor/Moreno)

### 4.0 Adjourn